



South Wonston Primary School Uniform Policy

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| Committee Responsible | FGB |
| Member of School Staff Responsible | Mrs Jessica Lott |
| Review Frequency | Every 3 years or in accordance with updated guidance |
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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion, or belief, and gender reassignment.

To avoid discrimination, our school will:

- Make sure that our uniform costs the same for all pupils
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the headteacher who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers. We will do this by:
- Limiting items with distinctive characteristics. We only ask that school jumpers feature the school logo.
- Avoiding specific requirements for items pupils could wear and use on non-school days, such as coats and bags.
- Avoiding different uniform requirements for different year/class groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items via our pre-loved uniform shop
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Knee length skirt or pinafore dress – grey

Trousers, shorts or skorts – grey

Polo shirt* - white with school logo (this can also be without school logo from any retailer)

Jumper* - red with school logo (this can also be without school logo from any retailer)

Cardigan* - red with school logo (this can also be without school logo from any retailer)

Shoes – black, suitable and sensible (not trainers)

Summer dress – red and white checked

Socks – grey, black or white (boys and girls)

Tights – grey/red/black

PE

Every child should have a pair of trainers for outdoor activities.

PE shorts – black

T-shirt – School house colours (Willow House: Dark Blue, Beech House: Yellow, Ash House: Green, Maple House: Red)

Jogging trousers – plain black tracksuit (optional)

Jumper – plain black jumper or hoodie

**These items, embroidered with our logo, can be purchased from Skoolkit in Eastleigh, Koolskool in Southampton or online at [My Clothing](#)*

Please provide your child with a school bag, in which he or she can carry a lunch box, books, homework and various other items between home and school. We ask that all items are clearly named.

Jewellery and Make Up (including nail varnish)

For safety and security reasons children are not permitted to wear jewellery to school. If a child has pierced ears, a small pair of plain stud earrings can be worn but they must be removed during P.E lessons or covered with surgical tape (to be provided by parents). Where a child cannot remove and refit the studs her/himself they should not be worn to school on the day of the P.E lessons. Hoop earrings are not permitted.

5. Expectations for our school community

5.1 Pupils

The wearing of the correct uniform is expected. It is noticeable that children who come to school smartly dressed, looking ready for a good day's school work, are more inclined to display the right sort of attitudes to behaviour and classroom studies. Uniform also helps to reinforce the feeling of the school community.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and P.E kit, and that items are:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics or the cost of the uniform.

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

In cases where parents feel that they are not able to provide their child with the correct uniform due to financial hardship, they are encouraged to approach the school to seek advice.

Disputes about the cost of school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with the parents to arrive at a mutually acceptable outcome.

5.3 Staff

All staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation does not improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and be re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 3 years or in accordance with the updated guidance. At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- [Behaviour policy](#)
- [Equality policy](#)
- [Anti-bullying policy](#)
- [Complaints policy](#)